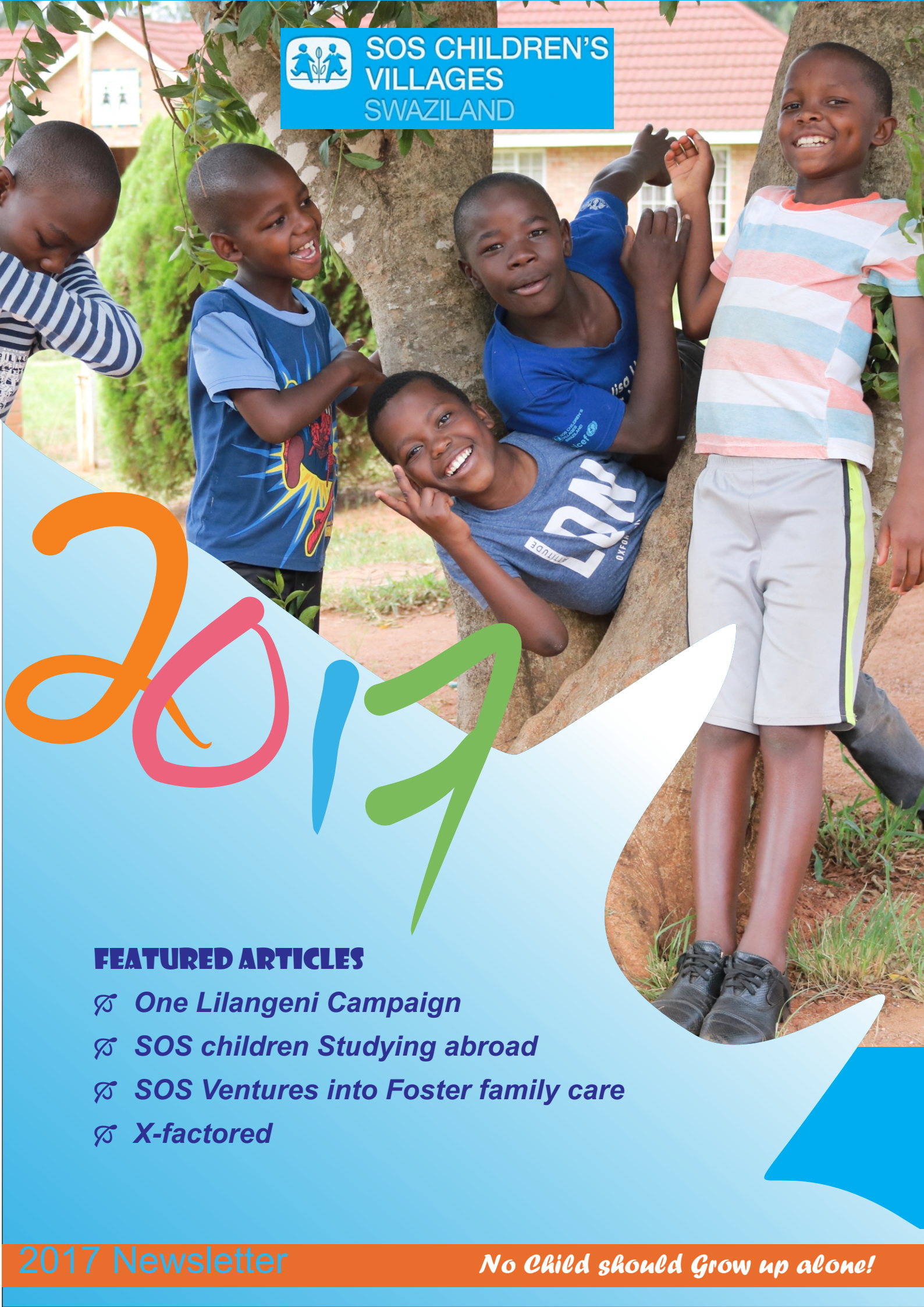




**SOS CHILDREN'S
VILLAGES
SWAZILAND**



2017

FEATURED ARTICLES

- ✂ *One Lilangeni Campaign*
- ✂ *SOS children Studying abroad*
- ✂ *SOS Ventures into Foster family care*
- ✂ *X-factored*

ONE LILANGENI CAMPAIGN

SOS CHILDREN'S
VILLAGES
SWAZILAND



MAKE YOUR DONATION

Mobile Money : 7640 0273

Bank account : FNB
623721 40493

Branch : 280164

National Director's Note



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SOS Children's Villages Swaziland is proud to present the 2017 Annual Newsletter. This captures the essence of the Member Association's (MA) developments in the reporting period. 2017 was a momentous year for the MA. This is the year when we piloted the 2030 Strategy. This ambitious strategy seeks to reach many more children through a range of context appropriate care options, empower young people, increase the visibility of the organisation so that others may know what it does and ultimately position the organisation as the lead in alternative care for children in line with the UN Guidelines on Alternative Care for children. This is also the year when all programmes were assessed for effectiveness and impact. Most of the results of the assessments are being implemented. There were about 4 new projects that the MA implemented in 2017. The year also saw innovations in governance and general operations. This edition of the 2017 newsletter will show how we managed to achieve all that through working together with the Membership, Board of Governors, the co-workers, children, families, communities and partners of the organisation.

Our Values

- **Courage**- we take action
- **Commitment**- we keep our promises
- **Trust**- we believe in each other
- **Accountability**- we are reliable partners

Our Vision

- Every child belongs to a family and grows with love, respect and security.

Our Mission

- We build families for children in need, we help them shape their own futures and we share in the development of their communities.



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WHAT WE DO

SOS Children's Villages Swaziland works in Mbabane,

Nhlangano and Siteki covering 13 target communities respectively. Target communities in Mbabane include Sidwashini, Mpolonjeni, Msunduza, Malagwane and Mahwalala. Communities in Nhlangano include Mzizi, Maseyisini, Mathendele, Mangwaneni and Nsongweni. In Siteki they include KaLanga, Matsetsa and Mangoleni. To a reduced scale SOS programme, work extends to 2 additional communities (Kwaluseni and Emphini) in Manzini. The focus is on preventing family breakdown and providing care for children and young people who have lost parental care and those who are at risk of losing parental care and are in extremely vulnerable circumstances. We work with caregivers, communities, partners and the state to ensure that the rights of all children, in every society, are respected and fulfilled. We are non-governmental and nondenominational. We respect all religions and cultures and work with trusted partners in places where we can contribute to social development.

WHAT YOU CAN DO

Different kinds of donations help SOS Children's Village to fulfil its mandate. Donations could be finance or in-kind donations like food, toiletries, clothing, furniture. Donations can also come in form of services offered to SOS Children's Village at no cost. As for financial donations, cash/cheque can be dropped at any of the SOS Children's Village centres. Cheque can also be sent by mail. You can donate to SOS Children's Villages by using Swazi MTN Mobile Money - account number: (+268) 7640 0273. Bank deposit and EFT can also do donations

BANKING DETAILS:

Account Name: SOS Children's Villages Swaziland

Bank: First National Bank of Swaziland

Branch Code: 280164 (Mbabane)

Account No: 62372140493

Swift Code: FIRNSZMX

Should you wish to discuss your payment arrangement directly with an SOS Officer, please contact the National Fundraiser, Tel: +268 2505 8471 /72 /73 or otherwise send an email to donation@sos.org.sz

BECOME A

MEMBER

JOIN TODAY!

BECOME A MEMBER

Be part of a current membership of over 60 individuals who share and commit to our vision.

To become a member you can visit one of the SOS Children's Villages offices and sign SOS membership forms.

Membership subscription fee is E 250.00 yearly.



SOS BOARD MEMBERS' PROFILE

Dr. Themba Ntiwane (Board Chairperson)

Dr. Ntiwane is a medical practitioner with over 19 years medicine practice. He served the Ministry of Health for six years and then went into private practice. As a General Practitioner in Family practice, he loves Obstetrics & Gynecology, Pediatrics and recently, is more involved in Geriatrics. Dr. Ntiwane has over the years served on many non-profit boards in the country.

Judge Doris Tshabalala

Judge Tshabalala serves as a High Court judge. She has over 13 years legal experience handling diverse litigation cases as a magistrate, attorney, financial services disputes adjudicator, and appeals tribunal chairperson and one year of lecturing and tutoring law. She worked for over 14 years as legal counsel & Executive Manager in public and corporate sectors such as Customs Department and Swazi bank. Respectively.

Mr. Banele Nyamane

Mr. Banele Nyamane is a Chartered Accountant currently working for the Swaziland Sugar Association as a Financial Director. He has worked for a number of companies across different industries over the past 13 years in Swaziland and South Africa. He has sat in a number of Boards and currently sits on the Board of a major financial institutions. The SOS Children's Villages Swaziland will benefit immensely from his vast knowledge in Finance and related matter. He enjoys reading and travelling.

Mr. Theo M Hlophe (Deputy Chairperson)

Mr Hlophe currently serves as Group Property Director, Swaki. He has a professional background in Economics and Information Technology. Mr Hlophe has about 20 years' experience in the corporate world out of these 12 years in property and logistics management. He holds other board memberships with institutions such as Standard Bank, Enviro Applied Products, Farm Chem, Swaziland Milling amongst others. He is an avid reader and sportsman at heart.

Dr. Mohammed Monadjem

Dr. Monadjem was born in Iran in 1951, educated in the U.K, Germany and the USA. He is currently practicing medicine in Swaziland since 1990. He is a Co-founder of the former Imphilo Clinic and currently Medical Director of Mkhiwa Clinic Private Hospital in Manzini. Dr. Monadjem has been married for the past 43 years and children are very close to his heart. During his free time his five grandchildren surround him and he

Dr. Irma Allen Honorary Member

Dr. Allen works as an international consultant in environmental education, teacher education and environmental management. She has more than 35 years of experience ranging from teaching in senior schools and universities, to serving in administrative positions. She has served as a member, and chairperson of several boards, including the following: Environmental Education Association of Southern Africa, World Forum in Early Childhood Education amongst others. She is one of the founding members of SOS Children's villages Swaziland.

Mr. Elias Ndwandwe

Mr Ndwandwe is former Director of Macmillan Swaziland and current Managing Director of Imisebe Publishers. He holds a Bachelor of Education and has served in a number of boards which include, SWADE, SANU and Vusumnotfo which is a Community Based Organization in Northern Hhohho. Mr Ndwandwe is passionate about education as he is a retired teacher.

Ms. Lindiwe W Nhlabatsi

Ms. Nhlabatsi holds an MA Degree in Management and is the Acting Director (Academic Affairs) at University of Swaziland. She has 31 years professional Management & Human Resources experience. She has been engaged as an HR & Management Consultant in the Corporate Sector where she has been responsible for Performance Management and the Development of Policy Manuals. Ms Nhlabatsi serves in other boards such as SCOT and the World Victory Bible School. Ms. Nhlabatsi is passionate about advocacy for the rights & welfare of children.

MS.VIERAH T. HLATSHWAYO

MS. Vierah Hlatshwayo Serves as Principal Social Welfare Officer responsible for various social welfare department programs and services that include Child Care and Protection for 36 years. She served as a focal person in the development and finalization of the National Social Development as well as the Departmental Social Welfare Strategic Plan. She served as Technical Working Group (TWG) member during the development as well finalization of the National Children's Policy.



DR. THEMBA NTIWANE



MR. THEO HLOPHE



MR. ELIAS NDWANDWE



JUDGE DORIS TSHABALALA



**DR. MOHAMMED
MONADJEM**



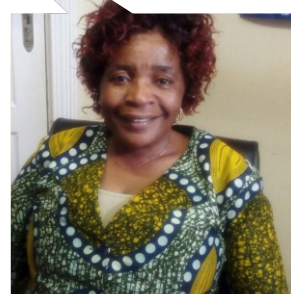
**MS. LINDIWE W
NHLABATSI**



**MR. BANELE
NYAMANE**



DR. IMMA ALLEN



**MS. VIERA
HLATSHWAYO**

LEGAL & GOVERNANCE

MA's Legal status: SOS Children's Villages Swaziland is an independent, non-governmental child welfare organization and affiliate member of SOS Children's Villages International. Established in 1989, SOS Swaziland's main objective is to support and provide quality childcare to children who have lost parental care and those at risk of losing parental care. The Association is governed by a constitution. The constitution is currently in draft ending finalization by the General Assembly in March 2018 and the endorsement by the International Office thereafter. The Constitution has three key legal bodies, namely:

- The General Assembly: The General Assembly is the supreme decision-making body of the Association and consists of all members.
- The Board of Governors: The Board of Governors consist of at least nine (9) members namely: the Chairperson of the Association, the Deputy Chairman, two representatives of SOS-Kinderdorf International, one Government Representative from the Ministry responsible for children's issues) and a maximum of five other persons elected for a three year term of office.
- The National Director: The National Director is responsible for the co-ordination and management of the SOS Children's Villages Association of Swaziland.

All three bodies collaboratively make the strategic and operational decisions of the Association.

Local Affiliations:

SOS CV Swaziland is an affiliate of the Coordinating Assembly of Non-Governmental Organisations (CANGO). The MA pays an annual subscription to be a member of this forum. CANGO was established in 1983 primarily as a network for NGOs working in Swaziland. Within CANGO, the MA participates in the Children's Consortium and the Gender Consortium. Through CANGO, SOS CV Swaziland is affiliated to the Social Protection sector and with the Social Welfare Department, under the Deputy Prime Minister's Office. Each programme location also has special provision to form partnerships with specific entities in their respective locations to enhance locational support services to children.

SETHU'S LETTER TO AN INTERNATIONAL SPONSOR"

"I enjoy it more, when there is peace"

Sethu is growing well, full of energy and a healthy 11 years old boy. You will recall that last year I informed you that Sethu really cares when another child is not happy. He still has that soft heart to embrace with love and care when he sees another child crying. He rushes in to offer help, and to find out what went wrong. He is a comforter, and his kindness has made many friends for him in the Village. "I Love Peace" said Sethu smiling. "I enjoy it more when there is peace," he said emphatically as if he was stressing a point. His SOS Mother Busie agreed with Sethu saying, "Yes my boy loves peace". Busie also said that Sethu cares for his siblings though he is the youngest boy in the house.

"I want to be a police officer when I finish school"

Sethu is in grade 4 this year, and his teachers are full of praises for him for taking his studies seriously. They say that his performance is good so far. ,

However, he still insists that he wants to be a police officer when he finishes school. "I want to be a police officer when I finish school," said Sethu with an eagerness look. Busie is also happy with Sethu's progress at school. She says that Sethu is a humble child full of respect and she hopes that Sethu will make it.

Sethu with his SOS mother-
picture above
Sethu with his SOS family
picture below>

"I will make it mom," responded Sethu with a big smile and giggling with excitement as he promises his mother that he will definitely make it. When his SOS Mother asked him if he would not change, he responded that he will not, and he said that he likes the police uniform. "I will look great in that police uniform mom," said Sethu with a promising smile, and his mother responded positively.

"I was so happy to meet my Grandfather,"

Ever since Sethu was welcomed to the SOS Children's Villages Siteki, he never visited his relatives, and they did not visit him. There was some discord within the family. Luckily, after some assessment his relatives were later found. During the December holidays, his Grandfather came to fetch him for the first time.

"I was so happy to meet my Grandfather," said Sethu with a broad smile. He also said that he was meeting his Grandfather for the first time and he looked eager to meet the rest of the family. He was so happy that you could see him leaning against his Grandfather's car, as if to ensure that he does not leave him. Sethu said that they travelled for a long distance and arrived home way after lunch. "It was a real joy ride on my Grandfather's car" "Am home at last" declared Sethu jumping up with joy while narrating his experiences of the journey. Finally, on arrival at my Grandfather's home, I met my Grandmother and other members of the family.

Sethu's Letter is an example of letters sent to sponsors yearly, who help fund SOS CV.

GIVING BACK TO SOCIETY

It is unusual for children to give back after they have received support, Zodwa is one of a kind, after receiving support from SOS Children's Villages she came back to volunteer her services and teach children at the Child Care Centre. Zodwa is the head of the family and responsible for her younger siblings. Both her parents died while she was still at primary school level. She has been receiving support from SOS Children's Villages to continue with her education. Food parcels have been provided to her family as well as her psychological well-being.

Zodwa worked hard regardless of the hardships she faced and completed school. She even went on to enrol for a Diploma in Early Childhood Care and Development at a teacher's college in which she continues to get support from SOS Children's Village M b a b a n e .

"Teaching is my passion; I would like to impact what I learn from the college to other children. The work done by SOS Children Villages inspired me to do the same for other children," said Zodwa during a short discussion after

her teaching session. Zodwa is a hard worker and attends school on weekends. Children at the centre are fond of their teacher, as they would now and then draw her attention. "She is a good teacher we love her, she wants us to sing very loud and then gives us some stars to say well done," said Phathizwe one of the children in her class.

Mcebo during his graduation day at Waterford College

Zodwa helping children at FS center in Mbabane

I'M GOING TO AMERICA

YES, I AM GOING TO STUDY IN AMERICA'

Mce

bo has always been dedicated to his schoolwork since primary school.

He generally was a motivating factor to most of the children in the village because

of his dedication. In primary

school, his academic performance has always been good. When he

applied for entry at United World College, Mcebo was invited for an interview and he did well. In his last grade of primary school, he got a first class pass and enrolled at the college. It is worth mentioning that, some classes were a challenge for Mcebo but he did not give up. He got all the support he needed from his schoolteachers and his SOS mother. Therefore, last year he completed his International Baccalaureate and did well. Mcebo has enrolled with one of the colleges in America where he will be studying for a degree in Finance and Economics. "It is indeed a dream come true for me. I have always wanted to study out of the country and I am very excited that today my dream has come true. It has not been easy but I gave it my best", says Mcebo smiling.

ONE LILANGENI CAMPAIGN

For the first time the Member Association implemented an innovative fundraising initiative, the One Lilangeni Campaign. The campaign targets individuals and corporates to donate any amount from E1 upwards including the sale of their products. Road shows were staged in all four (4) regions of Swaziland to build awareness on the campaign.

MTN

SOS Children's Villages has already forged strong partnerships with the schools where SOS programme participants attend. The organization has also alerted the ICT department of the Ministry of Education on the partnership for this project. The SOS Swaziland collaborated with MTN Swaziland forming an everlasting relationship around this project for advice and support in ensuring that all community members at Ka-Langa Community use the facility for the pure support of children's educational outcomes and community economic survival and livelihood improvement.

SPTC

The NA successfully presented a proposal to SPTC for the eMphini community to renovate its Gogo centre so that activities geared at strengthening income generating activities for the women's group and for equipping young people with life skills can be facilitated there. E50, 000.00 was received by the NA in the fourth quarter and the project is almost complete. See figure 1 below for the revenue collected by the NA from local sources in 2017.



LEWIS

Lewis stores Swaziland donated 13 Refrigerators and 10 cordless kettles worth E 88,100.00 to SOS Children's villages yearly. Lewis donates to SOS yearly.

OLD MUTUAL

Old Mutual in collaboration with Swaziland College of Technology (SCOT) Cultural group and Miss Cultural Heritage donated E5000 to SOS Children's villages. This donation came



after The Swaziland College of Technology (SCOT) Cultural group in collaboration with Miss Cultural Heritage approached Old Mutual. Old Mutual Marketing Manager Celiwe Dlamini said they were happy with the work that SOS Children's Village's is doing every day in trying to make an impact on the lives of children." Celiwe Continued to thank the mothers for the wonderful work that they do when

bringing up the children. "Such dedication makes companies support certain campaigns." The proceeds went straight to the ONE-LILANGENI campaign funds that are solely used for the beneficiaries school needs.

SOS PARTNERSHIP

WITH NMC

Contributed by the NMC staff, to SOS Board Vice Chairman Mr. Theo Hlophe at the NMC Offices in Matsapha.

SOS Children's villages Swaziland has forged a formal partnership with National Maize Cooperation (NMC) and an MOU has been signed with this company. The Honourable Deputy Prime Minister of Swaziland, Mr. Paul Dlamini and The Minister of

Agriculture officially launched the partnership. The relationship was established within the fundraising campaign called ONE-LILANGENI Campaign, where Swaziland National Maize Corporation became the first company to heed the call from SOS CV. National Maize Corporation that is a leading grain supplier company in Swaziland, took the initiative to support SOS CV through the sale of its products. For every sale of their products from their depot, ONE LILANGENI will go to SOS Children's Villages. All the company's products were branded with an SOS Children's Villages logo and signage stating that with that purchase you are donating to SOS Children's Villages.

NMC Chief Executive Officer Mr. Sabelo Msibi handed two separate cheques of E38 190, donated by the company from sales of selected Sihlobo Rice and Umndeni Beans; and E5 442,

Chief Executive Officer Mr. Msibi mentioned that the main objective of the campaign was to ensure that no child goes to bed on an empty stomach. These proceeds will also assist with the different villages' needs through an innovative fund raising strategy, where ONE Lilangeni is contributed from the unit sales of NMC's Sihlobo Rice and Umndeni Beans. A Corporate Social Responsibility campaign

between NMC and SOS Children's Villages was initiated to try boost the donations.

SOS Children's Villages' Vice Chairperson Mr. Theo Hlophe said, "The organisation is very happy

with the donations". Mr. Hlophe mentioned that the NMC's donation played a major role in meeting the needs of a SOS children Internship Programme.

NMC Chief Executive Officer Mr. Sabelo Msibi and SOS Children's Villages' National Director, Loretta Mkhonta looked at ways on how NMC

can extend its support towards SOS besides monetary value, in putting in place internship programmes for the child. This internship programme is believed to benefit the child to becoming a responsible citizen. A Family Day for NMC's staff to interact and educate the children on social skills was proposed.



ORAL HEALTH DONATION

Free dental health services rolled out to about 186 children and adults from the communities around the Mbabane SOS Children's Villages. Dr.

Comfort Shongwe and three dentist that offered dental care from the Taipei Medical University Hospital (TMUH) led the Medical Mission team.

The Dental Team from Taipei Medical University Hospital (TMUH) provided dental examination and hygiene for the SOS Children's Villages' children and the surrounding community. Tooth filling,

extraction and cleaning were the major benefits that the dentist performed. This was free dental examination to support the ONE-LILANGENI Campaign. The Taiwan Medical Mission continued their support even to other organizations.



SOS VENTURES INTO FOSTER FAMILY CARE

National Foster Care

Programme

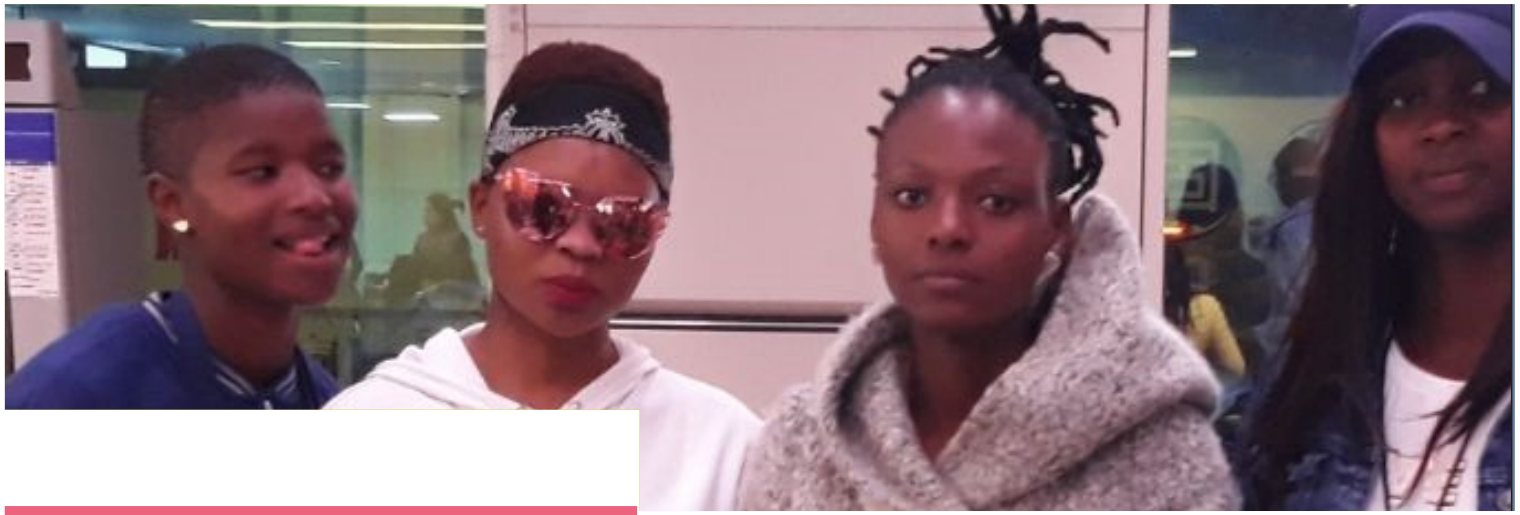
This is an alternative care option that is aligned to Strategic Initiative 1 which requires the implementation of other alternative care options for children in need of parental care. In phase one the programme sought to develop systems for implementing a quality foster care programme which will be national in scope.

Many milestones have been achieved towards building the necessary partnerships for the programme. The NA has since engaged a consultant to develop national guidelines and quality standards on Foster Care and Kinship Care. Stakeholder consultations has begin in January 2018.

Foster Care pilot project:

SOS Children's Villages in collaboration with the : Former Deputy Prime Minister and the current Regional Administrator for the Shiselweni Region hosted a team from Wilfred Laurier University in Canada to facilitate a stakeholder's consultation on the development of the National Guidelines on Kinship Care and Foster Care in Swaziland. The Wilfred Laurier University team consisted of a Canadian based Professor in Social Work and a Swaziland-based Child Protection Specialist with a legal background. The stakeholders consultation included State actors namely the Regional Administrators, Regional Secretaries, Regional Aid Coordinators, Regional Planning officers from the Regional Administrator's office, senior staff from the Attorney General's (AG's) Office, Directorate of Public Prosecutions (DPP), High Court Registrar, Department of Social Welfare, Ministry of Economic Planning and Development. The none State actors included senior staff from PEPFAR, European Union, NGOs, and FBOs namely representative from the Church Forum, Council of Swaziland Churches, Baha'i faith and Islam faith.





Students upon arrival at the airport in Taipei, where they are going to study their Degrees.

"I see myself as an extraordinary child"

"Looking back from where I came from, it was like growing up in a lost world. I had lost hope in my dreams and life. SOS Children's Villages being there for me and as a place I call home, has really played a key role in the shaping of my life. As the saying says, "it takes a village to raise a child", growing up at SOS Children's Villages brought light in my life. Growing up in such a big and lovely home taught me to appreciate others, relate with them, stand up for myself and fight for what I want in life."

I see myself as an extraordinary child, who does things differently and focused to my goals. What has greatly motivated me into applying to one of the Taiwan Universities was none other than the company I keep around and in my case are the positive people I hang with Khanyisile Nkumba who never lost faith in me, motivated me and I am where I am today through her spirit of love. Studying in Taiwan is a great opportunity for me, since I want to further my studies in medicine."

I am working for a company named AMICO Company, which also assist me with my tuition fees"

Nosibusiso

SOS CHILDREN

STUDYING ABROAD!

" Life changing moment"

"My name is Nokwanda - 18 years of age. My hometown is Nhlangano a small a town in Swaziland. I lived with my Family and I completed school In the year 2016 at Evelyn Baring High School. I am currently pursuing a degree in Food Health and Science with Chung Chou University of Science and Technology in Taiwan. During my high school years, my mother introduced me to an organization named SOS children's village. SOS is more than an organization, it is more of a home that takes good care of the homeless and assists families by addressing the needs of children. I have been known at SOS for a few years but the help I have received from them is massive. The organization takes the right of a child as priority number one in making sure that every child goes to school."

Learning Schedule

My classes are great and I enjoy every single one of them especially Food and Nutrition. The depth of what I am learning is far beyond my high school experience. I am also taking basic Chinese classes, which I greatly enjoy. Learning a new language is challenging but very rewarding. The course load is very intense, so time management is key. With that in mind. Time has been ticking and I have been able to get myself a job, so to try help me balance my life style."

Studying in Taiwan has made me to ponder about my future plans. I am considering looking for internship here in Taiwan, so I gain the necessary experience and skills to help improve the life's and economy back home. My university life is so far amazing and thrilling. I have learned and experienced so many things. Chung Chou University is a very welcoming place and from the first day, I felt home away from home. To me this is such a life changing moment, since I have made new friends from all walks of life"

Nokwanda



From left: Nosibusiso, Londiwe, Philile and Nokwanda- on their departure to Taiwan.



“ I could not imagine myself studying overseas.”

“Growing up at SOS was quite an amazing experience for me, walking around knowing that I belong to a place that does not differ much from a normal family setup and a place to call home. Where I feel being loved and given the necessary guidance to help me make sound decision in life. Clearly, to me I have learned something about SOS Children's Villages that it tries all it can, by putting in place the necessary team of professionals to help me, my brothers and sisters growing up together in the Village with equal chances in making life a lot easier.

I am happy to study in Taiwan, I could not imagine myself studying overseas. In the same tone, she thanked the organization for having qualified employees in place that are willing to help, motivate and guide us through all the preparations that has made it possible for us to be where we are”.

Londiwe

“ I see myself working for a big company as an engineer. I also want to further my studies in obtaining a Master's Degree in Mechanical and Automation Engineering”.

“Sometimes when things turn to take a twist in life, you may be tempted to label yourself as a failure. Through organizations like SOS Children's Villages that helps People with humble backgrounds in making sure, that we get what is best for us to become better people in the society. I am proud to say, after having to deal with the loss of my parents; SOS was a blessing in disguise to come at my rescue and in making sure that I have a bright future. I have been accepted in one of the Universities in Taiwan to study as a Mechanical and Automation Engineer. I am very excited to study in Taiwan because it is one of the developed countries when it comes to technology. In the field of my study, most of the Modules are practical. I think and believe practical exercises are easy to remember and perform when it comes to the industry work.

After completing my form 5, my results were not good enough to get me into varsity. Having SOS and its different working plans put in place to help us shape our destiny, “This is not the end, why don't you try applying in other countries? Maybe you will be lucky, and I will help you with the process of applying.” I managed to secure a job while studying. The company that has provided placement for me is named EMICO, which in turn helps me with half of my fees”.

Philile

SOS FAMILIES' PHOTO GALLERY







INTERNATIONAL WOMEN'S DAY

International Women's Day (IWD) is celebrated annually on the 8th of March by many countries around the globe. On this day, the world celebrates the social, political and economic achievements of women. The international Women Day (IWD) reflects on the accomplishment, challenges and untapped opportunities that await women without regard to any division either ethnic group, religion, economic or political. This day is also recognized as a day of

sharing information, experiences, good practice and the development issues affecting women. Swaziland joins the rest of the world in commemorating the international women's day focusing on their inclusive participation in the national election. SOS Children's Villages Swaziland also took part in the celebration of this day and contributed Lihya that was worn by the Mothers during the celebration

DAY OF THE GIRL CHILD

On December 19, 2011, the United Nations General Assembly adopted a resolution to declare **October 11** as the International Day of the Girl Child (IDGC). The establishment of the DAY OF THE GIRL CHILD was to recognize girls' rights and challenges girls face around the world. This international day promotes equal treatment and opportunities for girls around the world in issues such as health care, education, training, and freedom from violence and abuse. This day also serves to highlight gender inequalities that remain between girls and boys, promotes advocacy aimed at addressing the various forms of discrimination and abuse suffered by girls around the world.

The International Day of the Girl Child, therefore, gives people and organizations the opportunity to raise public awareness on the different types of challenges that many girls around the world are still facing. Investing in adolescent girls can have a formidable ripple effect to create a better country.

SOS Children's Villages has reaffirmed its commitment to empower girls to leave healthy and secure their lives. The theme for the 2017 International Day of the Girl Child was **"The Power of the Adolescent Girl: Vision for 2030"**.

Local Theme, **"The Power of the Adolescent Girl: Vision for 2022"**

It's main focus is on the needs, challenges and the potential adolescent girls have, as we seek to attain the Sustainable Development Goals (SDGs)/Vision 2030. Swazi adolescent girls are faced with a number of challenges relating to gender based violence, sexual violence and other sexual reproductive health needs. We recognise the potential of a girl child and try change the negative challenges into positive change that will help her change her life and the lives of those around her.





PEER ASSISTERS ROAD SAFETY TRAINING

Grieg Gender Challenge Project

The MA successfully motivated for the programme to be implemented in Swaziland from January 2017 in Mahwalala. In 2017, the NA successfully undertook a Gender Assessment of Mahwalala through collaboration with the Deputy Prime Minister's Office (Gender and Family Strengthening Unit) and other NGOs and a consultant.

A report was produced in the third quarter. The leadership of the community went through a workshop to appreciate the results of the assessment and to develop a work plan with the NA. The NA has also developed a Gender Training Manual which is for use by Government and NGOs in training on gender issues.

This has been a major contribution of the NA to the country. This was even acknowledged during the AGM for CANGO and in the CANGO Annual Report.

The Grieg Gender Programme is conducting a training for School's Peer Assistants on road safety. This action plan is currently being implemented in the Mbabane local schools for a start. After Visiting a few local schools from the region namely Qedusizi primary, Nkwalini primary and Herman Gmeimer primary, with the drive that ensures the safety of a child while on his/her way to school. Basically three schools were selected randomly, that its pupils are most like exposed to high accidents zone during the early hours of the day and afterschool times. This may be caused by many factors for example in this case; it is the influx of cars and unmonitored road crossing of the children to and from school.

For the sustainability of the initiative the SOS Children's Villages collaborated with the Royal Swaziland Police Force in training both the peer assistants and pupils on how to cross the road. The career guidance teachers from the three

that were conducted, so they help in the training of more pupils on how to cross the road. Also the community showed support to the initiative by involving the communities community police



Grieg facilitator's manual

SOS successfully developed a Gender Facilitator's Manual and a Gender Analysis Report to assist in the implementation of the Grieg Gender Project. The organisation gained recognition and trust by National Stakeholders- member organizations of the Children's Consortium, Gender Consortium and Governmental Departments when they all adopted the Gender Facilitator's Manual that was developed by SOS and it was launched as a National Document during the Validation Meeting.

The NA effectively created a good working relationship with the Mahwalala Leadership and developed a Strategic/Work Plan for the duration of the Project through a Training Workshop.

A committed Community Task Team was successfully developed and well capacitated with information and knowledge on Gender and related issues and on Human and Children's Rights.



STAFF RECOGNITION

In the first quarter of 2017, the MA introduced a staff recognition programme, which involves non-monetary incentives. These included half days on Fridays as well as staff recognition by line managers to individual co-workers for outstanding performance. By the end of the year, ten (10) co-workers had been recognised for their contribution towards four principles that the MA identified as core for 2017 and these are commitment, teamwork, innovativeness and accountability. Nine (9) of the co-workers were recognised for their commitment as well as leadership and one (1) was recognised for their innovative ideas and strategies.

A total of three (3) rounds of Staff appraisals have been facilitated for the National office technical staff as well as for the Programme Directors. The procedure is to have two (2) rounds per financial year in the second and fourth quarters, but since the ND needed more feedback from the direct reports, an additional round was done in the first quarter. The fourth quarter appraisal which is more summative, will be the basis for the staff development plan of 2018. In 2017 staff development mainly focused on the Finance and HR functions.



All finance staff (national office and programme level) obtained support from the Regional Finance Advisor in the month of March 2017. The support was directed at strengthening policies and procedures within the MA, assess financial processes as well as provide overall capacity building. The Human Resource Manager participated in a job analysis process which was held in MA.



KaLanga Sexual and Reproductive Health and Rights Project

Italian donor donates over E1 million to SOS Children's Villages Swaziland towards a Sexual Reproductive Health (SRH) project for the Siteki Kalanga communities.

La Pina a renowned radio personality in Italy, accompanied by her cousin, Sofia Viscardi, donated over E1 MILLION (72,280 Euros) in support of sexual reproductive health for hard to reach communities in the vicinity of KaLanga. La pina who visited Swaziland in 2017 had promised to fundraise through her football friends and associates in Italy for this project. Her promise has been. Courtesy of SOS Children's Villages Italy, La Pina brought with her a journalist and photographer from a reputable Italian Newspaper, and a Communications Specialist from SOS Children's Villages Italy. During her official check handover to SOS Children's Villages Swaziland, she pledged her love for the Swazi child and promised that she will do more to ensure the project raises additional money to ensure its success.

During the day La Pina and her delegation spent time with children and families in the SOS

Children's Villages Siteki KaLanga programme as well as the community of KaLanga. Later that evening the delegation was hosted to cultural dance and music which ended with a dinner at Mantenga Cultural Village. The dinner was graced by the Dr Simon Zwane Principal Secretary in the Ministry of Health and the members of the Board of Govenors of SOS CV, Mr Theo Hlophe and Judge Doris Tshabalala. The Board acknowledged the contribution of the Italian delegation and assured them that the money would reach its intended purpose. When receiving the donation, Dr. Zwane said that the donation could not have come at a better time as the country still faces challenges regarding the sexual reproductive health of children and youth. He further challenged other government partners and individuals to come forward and support the country in its mandate to ensure a healthy young generation.

Why SRH in KaLanga Siteki and how did it start? The project came about as

a result of the a global leadership giving campaign pioneered by SOS International which targeted at high net worth individuals like La Pina to support in enabling marginalised African children to reach their full potential in life. The goal was to address some of the gaps and challenges children and young people navigate in. A preliminary assessment of the project showed that in the KaLanga SOS Siteki Program



X-FACTORED



A three-day self-development workshop for youth leaders was held at The Bethel Court Hotel and Vineyard targeting young people from 13-16 years to train them to be trainers and peer leaders. Mr. Futhi Sibiyi of X- Factored 101 facilitated the development programme that helps people design their future and worthwhile lives. Mr. Sibiyi collaborated with SOS and DHL Company in training youth leaders that will help in the training of other young people. Thirty-one (31) young people were reached, twenty (20) from SOS Family care, nine (9) from Family strengthening Programme and three from other programs.

This workshop was based on Strategic initiative 3- empower young people, which is aimed at strengthening care and employability. An external facilitator was organized by the brand XFACTORED 101, to equip the participants on the skills of imparting information from peer to peer or conducting peer led sessions. The training was for the training of trainers (ToT). The workshop was well organized as schools were closed for the second semester. Each participant was given a book titled X-FACTORED 101 and an X- FACTORED 101 Facilitator's Manual by facilitator. The book will serve as a starter kit to a life purpose and contribution: Most of the activities were based on the book. The facilitator is the main author of the book, which exhibits mentorship skills at their best.

**"A START TO A LIFE OF
PURPOSE AND
CONTRIBUTION!"**



✧ **THE X - FACTOR
PILLARS ARE;**

✧ **EXCELLENCE**

✧ **EXTRAORDINARINESS**

✧ **EXCEEDING**

✧ **EXPECTATIONS**

✧ **EXCEPTIONALITY**

✧ **EXPERTISE**



HUMAN RIGHTS APPROACH



Human rights-based approach to development has swept through the global development assistance sector. As a result, the office held a staff-training workshop from the 14th to 15 February 2018 at the Bethel - Ezulwini. The workshop was to capacitate SOS Children's Villages staff on Human rights, in order for them to be able to convey the message to the communities that the MA work since the EU project is not a permanent one. It was also to assist staff with the drafting and creation of a Human Rights tool, that accommodates every title at the workplace that the organization will continue to utilize in future.

certificate given to participants of the workshop



Human right based approach activities:

This commitment has dramatically accelerated the discursive and organizational merger of the global human rights and development policy communities. Human Rights Overview and Human Rights Based Approach were discussed. The Human Rights and Human Rights Based Approach was defined as or said to belong to all human beings, Protects individuals, Legal guarantees and Promotes human dignity.

Human Rights Based Approach To Development:

The most distinctive thing about a human rights based approach to development is that it works by setting out a vision of what ought to be, providing a normative Framework for the pursuit of human development and operationally directed towards the development of capacities to realize human rights. Human Rights Based Approach to development programming, is one that systematically applies the values, principles and standards contained in international and national human rights law to all aspects, both substantive of the development process. The Processes consist of situational analysis and assessment: do web analysis, dream, make work objectives based on children's rights. Priority and target-setting: based on strategies, capacity, policy and strategy development. Additionally, programming, project formulation, project implementation, service delivery, monitoring and evaluation. This is Human rights development helps in conflicts transformation and reveals HRB.

THEN THERE WAS LIGHT!

Lysedie is my name unfortunately I never had a chance to ask my mother why she gave me such a name. But as I grew up and really curious on what the name meant, at least I got to learn **that she wished for me to be light! For a young**



man like me who had been supported by a family like home such as SOS Children's Villages, it is so unbelievable that I am now awaiting to graduate by year end. Yes, me, the child who grew up without parents, the child whom everyone due to being orphaned would never see the gate of a University, indeed at one point I thought they were right, after all every

child had a parent except me. Each time I sit to reflect on where I come from and how my journey had been I grow to learn and appreciate the life choices I made as I was growing up alone without parents and basically raising myself. I often ask myself, what is it in the best interest of every child from a humble background? Listen to what I have to say and know exactly why I had to ink down on paper this experience. It is because they need more than a roof over their head, clothes and the food. They need champions."

Champions

I am not sure how old you are or the circumstances of your life, but as an orphaned child, now an adult, I think life is what you make of it. My mother was only 30 years when I lost her, my father was 33 years and I was 10 years, and it was now a reality that at that age I was now a double orphan. As I grew I sometimes would have deep sad memories and fears, but I also had an incredible sense of survival. I told myself that whatever my situation or circumstance I am amazing. I am very giving and empathetic to others, in particular those who struggle in life. I am a survivor, who does not define himself from his past and upbringing or what some would call unfortunate circumstances. In general, what I am trying to say is, whatever the case, you can rise to the occasion and be the best that you want to be or you can succumb to your inner feelings and despair and feel sorry for yourself.

I choose to enjoy life, appreciate all that I am and have in my life. I also do not want people to pity me because it is through my storms that I was able to have my character built. Please know it is OK to have some sorrow over what life throws to us, but never make fear, sadness, and anger a healthy place to stay. I choose to be positive and happy, as I know many people that have had both parents present in their lives and are still unhappy. Therefore, that tells me that if I was not determined in what I wanted, it could still mean unhappy. Never use that as your excuse to have a chip on your shoulder and be angry at the world. Your birth parents obviously could not care for you and have up their rights. Not ideal, but you are reality. I believe you need to show the world what an amazing soul you are, in spite of your upbringing or background. Turn lemons into lemonade!

Don't you think you owe it to yourself to be happy? Perhaps volunteering at a shelter or children's hospital or nursing home can help fill your empty void. You probably have much to give and learn. So it is a win win situation. Sometimes you find the best things in life in strangest places. Life is all about living not existing, meaning that you have to be remembered when you time has come and not forgotten. I always tell myself that I want to live a legacy, bring smiles in other people's faces. Be the change you want to see in the outside world. I have proven that it is not where you came from that matters, it is the mark you leave while you are here, that people will remember you by when you are gone. I am sharing my story because were it not for SOS Children's Villages, I probably would not have even known how to construct even a sentence to begin to share my story with you.

MY LOVELY EXPERIENCE OF GROWING at SOS



I am Khanyisile Agatha Nkumba, a 27 years old girl, born in Nhlabeni, Manzini. I'm from a loving Christian family of two. Life has been a roller coaster for me and my younger brother Sengithembile. When I turned 7, our father died from an illness. The responsibility of bringing up me and my younger brother fell on my grandmother. My grandmother tried all she could to take care of us, and she also took us to school all by herself as she would sell food at the markets. Later when I was 10, my grandmother was hit by stroke as she could not bear the loss of my father.

My brother and I were almost uncared for, but by the grace of God we were admitted under the care of SOS Children's Villages Nhlango in December 2001. We were fearful at the prospect of living away from our biological family. But my SOS

mother Miss Hawa Phiri greeted me and my brother lovingly. She gave us warm hugs and introduced us to our new SOS brothers and sisters. I felt at home after a long time and started crying but this time it was with joy. We were a total of

ten brothers and sisters in the family. My brother was also in the same house. One of my first memories is about my mother teaching me how to bake muffins. The love with which she helped me prepare the dough perhaps made the muffins more delicious. My SOS mother was a caring and loving person. She could somehow feel the trauma I had been through. She would spend long hours with us in the house, telling stories, encouraging and motivating us. Gradually, I started opening up and began interacting with other children in the village. On weekends and weekdays after school, I would play with them; skipping, volleyball and soccer were my favorites.

Over the years I started doing well at my school. It was surely because of the motivation on my mother's part and the help I got from my SOS family. In the year 2008, I passed Grade 12 and later went to the University of Namibia for my first degree (BSc Hons in Agricultural Economics). Now I work with SOS Children's Villages Swaziland as an Assistant Project Coordinator, in which I am responsible for projects like youth employability capacity building, capacity building for CBOs on project management, and working directly with young people to improve their "soft skills". Yes, I am happy, it all feels like giving back what was given to me. On the other note, I am looking forward to my admission for my Master's degree as I am applying in various institutions. Oh Yes, for as long as there are people called Professors out there, Who Am I Not to Be??? Hahahaha..

I am very happy and thankful to SOS Children's Villages for giving me a loving home and a bright future. I confidently confirm that I received love and care that a child needs to blossom into a responsible adult. Contributions from donors like you helped me in receiving a happy childhood and secure future.

IMPROVED CARE

During this year the families enjoyed a 16% increase in household and clothing allowances. This proved a step further in keeping the children and caregivers healthy as they could afford eating a balanced diet meal and children keeping warm with proper clothing. Knowledge and skills impartation was not spared as it saw children and young people being cushioned from their unfortunate backgrounds towards a brighter and promising future through psycho-social support, child rights, career development, child safeguarding and safe sexual behaviour.

Parental Care

The main purpose for the Manzini Programme is to contribute towards the number of children supported within the Member Association through strengthened programming for self-reliance. The year 2017 started with the support of thirteen (13) families and thirty-nine (39) beneficiaries. By the end of the year, two families were completely exited by December 2017 because the beneficiaries had reached self-reliance. One of the family had two beneficiaries and the other family had one beneficiary.

Children, young people and caregivers continued to be supported in their families of origin through the family strengthening programme. Families were strengthened in the three key areas of self-reliance; parenting capacity of caregiver, sufficient family resources, and access to essential services for the children and young people.

Kinship Care

The NA also implements another form of family strengthening referred to a kinship care. As of 31st December 2017 the programmes supported 138 (70 in Mbabane, 28 in Nhlalngano, and 40 in Siteki programme locations) children and young people in informal kinship care. Figure 4 above illustrate the number of families (beneficiaries) before and after exit.



From figure 3 above we can deduce that the average household size is 4, with the caregiver included. This is also confirmed by the key finding of the Swaziland Multiple Indicator Cluster Survey 2014.

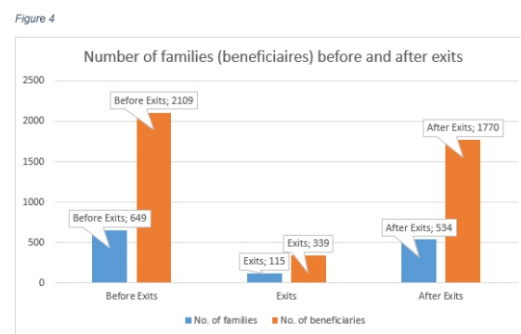
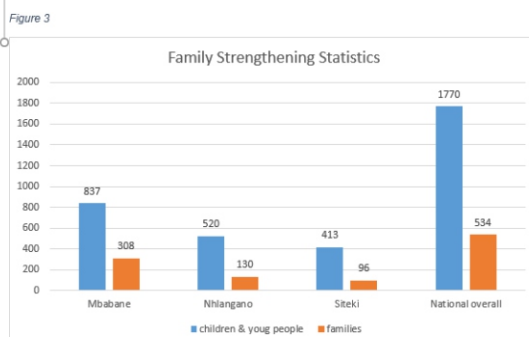
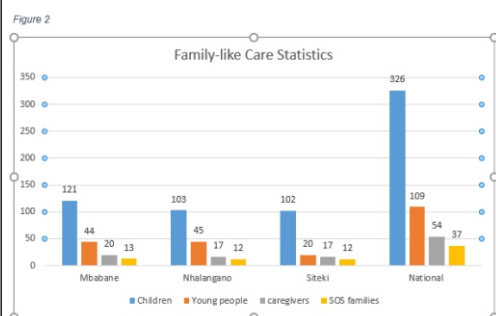


Figure 4 illustrates the number of Families (beneficiaries) before and after exit.

Figure 2 above also illustrates the numbers of children and young people that were supported in their families as at 31st December 2017 across the three programme locations.

2018 AND BEYOND

In line with the SOS Federation priorities, our ambitions remain the same: ensuring that “Many more children succeed in life” and that “We lead the world's largest child care movement”. This requires that we strengthen the foundation and ensure Program Quality (relevance, effectiveness and impact). We will build leadership capacity. We will strengthen peer-to-peer learning from across our federation. This year will also see us undergo a Mid Term Planning for 2019 to 2021 so that we ensure that we have the human and financial capacity for the years ahead. In order to support the Mid Term Plans and 2030 Strategy, the SOS Federation has outlined a set of priorities for all its Member Associations and these are namely:



- Ø **Priority 1:** Programme quality, positioning with governments, and strengthening the capacity of the care co-workers.
- Ø **Priority 2:** Adapting programmes to increase impact and ensure relevance for our target group and each individual child. We will ensure that we fulfil our core mandate of care and protection for our target group through alternative care that includes our family-like care, foster care and kinship care.
- Ø **Priority 3:** Strategic fundraising investments through diversified and sustainable funding through local income generation and Institutional Partnerships.
- Ø **Priority 4:** Financial sustainability for the federation strengthened and income and expenditure developments are balanced.
- Ø **Priority 5:** Leadership capacity to drive and manage change will be built across all MAs through ccoaching-Support-Sharing or Learning from colleagues and managing all change through governance and Professional processes.
- Ø **Priority 6:** An agile and digitally enabled federation and this means revisiting our processes and investing in technology.

We will prepare ourselves to implement a New Programme Structure from 2019.

SOS CHILDREN'S VILLAGES

OPERATIONS STRUCTURE

National Management Team (NMT)

- National Director,
- Programme Director Mbabane
- Programme Director Nhlango
- Programme Director Siteki
- National Programme Development Coordinator
- Human Resources & Organizational Development
- Financial Advisor/ Head of Function
- Financial Controller
- National Fundraising and Communications Coordinator
- National Sponsorship Coordinator
- National ICT Coordinator
- Monitoring and Evaluation Manager
- Advocacy Coordinator
- Special Projects Coordinator
- Institutional Partnership Development Coordinator (IPD)
- Foster Care Manager

Structure of Programme management teams in the villages (Mbabane, Siteki and Nhlango)

- Programme Director
- Child and Youth Development Coordinator
- Family Strengthening Coordinator
- Human Resource Administrator
- Finance Administrator
- Social Worker
- Education Manager

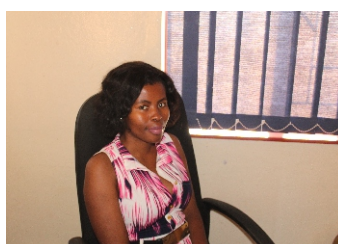
NEW EMPLOYEES



**Mbabane National
Foster Care Manager
Khethokuhle Dlamini**



**Mbabane Grieg
Project Manager
Thandeka Lukhele**



**Mbabane Social worker
Bukiwe Dlamini**



**Nhlango Social worker
Sanelisiwe Dlamini**



**Siteki Finance Administrator
Themba Shija**



**Nhlango Human Resources
Administrator
Thobile Dlamini**



**SOS mother Assistant
Nhlango
Ncamsile Ndlela**



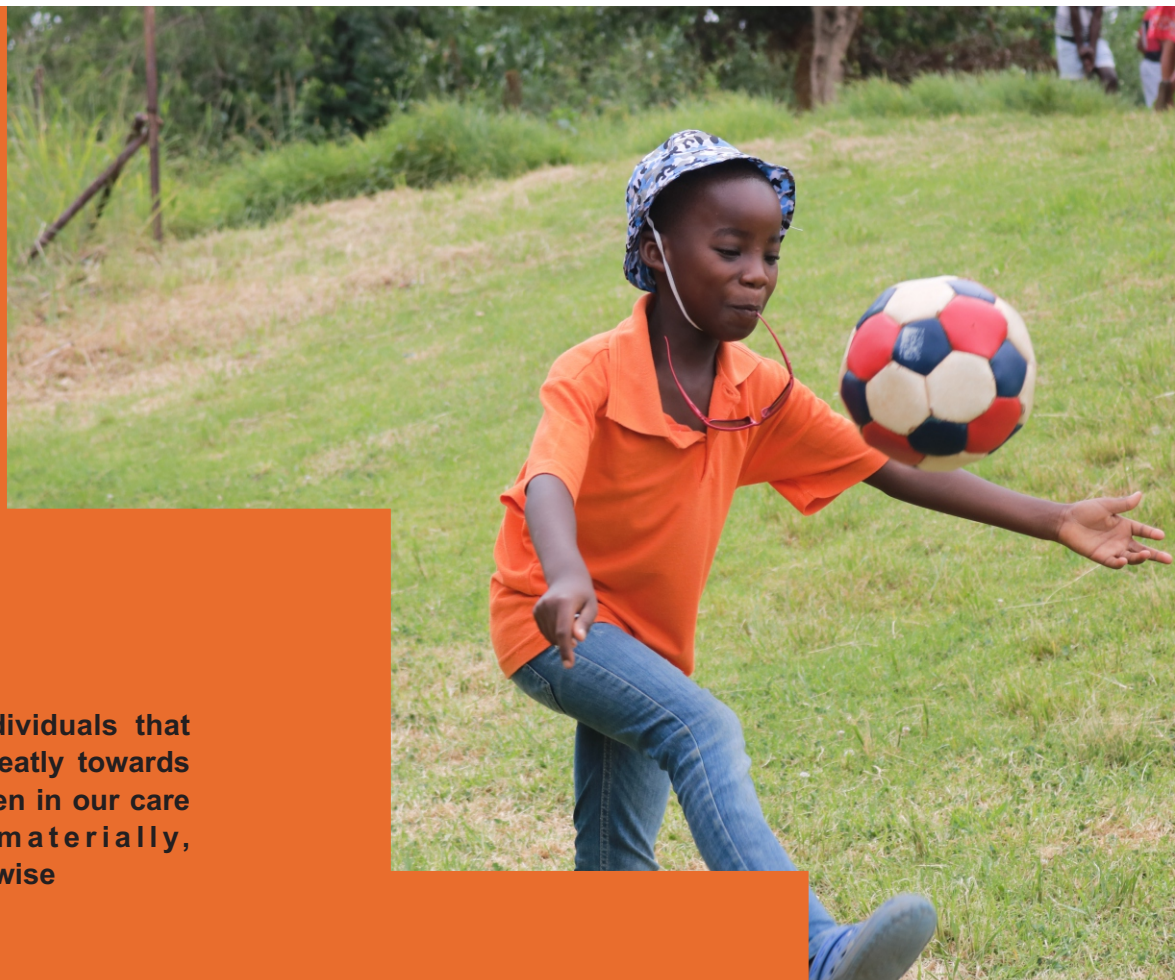
**Thobile Dlamini
SOS Aunt Nhlango**

THANK YOU

SOS Children's Village Swaziland would like to forward appreciation to the different stakeholders and corporate partners who have supported the organization's vision through Cash donations and in-kind Donations in the best interest of the child.

- Nedbank
- National Maize Corporation
- MTN Swaziland
- SEC
- Edcon Group (Jet store, Legit, CAN, Edgars Active, Edgars@Riverstone Mall.
- Swaziland Post and Telecommunication Corporation
- Lewis Stores
- SRIC
- STANLIB
- FNB
- Swaziland Water Service Corporation
- Royal Swaziland Police Station-Nhlangano
- Swanki
- Shiselweni Forestry
- Unitrans Swaziland
- Tshila Samba Therasa
- Semilwo Kasabato Laundry
- Top Fashion-Nhlangano
- Shoprite Checkers-Nhlangano
- Medicin San Frontiers-Nhlangano
- Waterford Kamhlaba College
- Zeng Yong Factory
- Build it-Nhlangano/Mbabane
- Baceth Hardware
- DHL
- MACMILLAN Education Swaziland
- Pasture Valley Children's Home
- Woolworths
- Montigny Investment
- Nhlangano Casino

Companies and individuals that have contributed greatly towards ensuring that children in our care are supported materially, financially and otherwise



*no child should
Grow up alone!*

